West Basin Municipal Water District Salary Schedule Effective July 1, 2021

	Annual Salary Ranges			
CLASSIFICATIONS	Grade	Minimum	Control Pt.	Maximum
General Manager	32		\$320,760	
Executive Manager of Engineering & Operations Executive Manager of External Affairs Executive Manager of Finance	31 31 31	\$170,684 \$170,684 \$170,684	\$213,354 \$213,354 \$213,354	\$234,690 \$234,690 \$234,690
Manager of Engineering Manager of Operations	30 30	\$157,748 \$157,748	\$197,183 \$197,183	\$216,902 \$216,902
Engineering Supervisor Manager of Administration & Board Secretary Manager of Communications Manager of Human Resources Manager of Water Policy & Resources Development Operations Supervisor	28 28 28 28 28 28 28	\$135,119 \$135,119 \$135,119 \$135,119 \$135,119 \$135,119 \$135,119	\$168,898 \$168,898 \$168,898 \$168,898 \$168,898 \$168,898 \$168,898	\$185,787 \$185,787 \$185,787 \$185,787 \$185,787 \$185,787 \$185,787
Manager of Contracts Manager of Finance Senior Engineer Senior Operations Engineer Water Quality & Environmental Compliance Supervisor	27 27 27 27 27 27	\$123,960 \$123,960 \$123,960 \$123,960 \$123,960	\$154,950 \$154,950 \$154,950 \$154,950 \$154,950	\$170,445 \$170,445 \$170,445 \$170,445 \$170,445
Information Technology Supervisor Principal Water Policy & Resources Analyst	26 26	\$114,789 \$114,789	\$143,487 \$143,487	\$157,836 \$157,836
Engineer III Operations Engineer Public Information Specialist III Senior Water Policy & Resources Analyst	25 25 25 25	\$106,285 \$106,285 \$106,285 \$106,285	\$132,856 \$132,856 \$132,856 \$132,856	\$146,142 \$146,142 \$146,142 \$146,142
Senior Information Technology Analyst	24	\$98,379	\$122,973	\$135,270
Contracts Administrator II Engineer II Operations Analyst II Principal Accountant Water Policy & Resources Analyst II Water Quality & Environmental Compliance Analyst II	23 23 23 23 23 23 23	\$91,085 \$91,085 \$91,085 \$91,085 \$91,085 \$91,085	\$113,857 \$113,857 \$113,857 \$113,857 \$113,857 \$113,857 \$113,857	\$125,242 \$125,242 \$125,242 \$125,242 \$125,242 \$125,242 \$125,242
Deputy Board Secretary II Engineer I Human Resources Analyst Information Technology Analyst II Operations Analyst I Public Information Specialist II Senior Accountant	22 22 22 22 22 22 22 22 22	\$84,335 \$84,335 \$84,335 \$84,335 \$84,335 \$84,335 \$84,335	\$105,419 \$105,419 \$105,419 \$105,419 \$105,419 \$105,419 \$105,419	\$115,961 \$115,961 \$115,961 \$115,961 \$115,961 \$115,961 \$115,961 \$115,961
Accountant II Contracts Administrator I Executive Assistant Facilities Maintenance Coordinator Geographic Information System Specialist Information Technology Analyst I Operations Technician Records Management Coordinator Water Policy & Resources Analyst I Water Quality & Environmental Compliance Analyst I	21 21 21 21 21 21 21 21 21 21	\$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087 \$78,087	\$97,608 \$97,608 \$97,608 \$97,608 \$97,608 \$97,608 \$97,608 \$97,608 \$97,608 \$97,608	\$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368 \$107,368
Accountant I Deputy Board Secretary I Public Information Specialist I	20 20 20	\$72,296 \$72,296 \$72,296	\$90,370 \$90,370 \$90,370	\$99,405 \$99,405 \$99,405
Administrative Assistant	18	\$61,939	\$77,423	\$85,165
Office Assistant II	15	\$49,123	\$61,404	\$67,544
Office Assistant I	14	\$45,320	\$56,649	\$62,313