

**WEST BASIN MUNICIPAL WATER DISTRICT
WORKFORCE DIVERSITY REPORT
January 2021**

Occupational Category	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Management, Business and Finance Professionals Male 33.33% Female 66.67%	9 37.50%	3 12.50%	6 25.00%	6 25.00%	0 0.00%	24 100%
Computer, Engineering and Science Professionals Male 63.16% Female 36.84%	6 31.58%	1 5.26%	8 42.11%	4 21.05%	0 0.00%	19 100%
Administrative Support Male 16.67% Female 83.33%	1 16.67%	0 0.00%	3 50.00%	2 33.33%	0 0.00%	6 100%
Total Employees Male 42.86% Female 57.14%	16 32.65%	4 8.16%	17 34.69%	12 24.49%	0 0.00%	49 100%

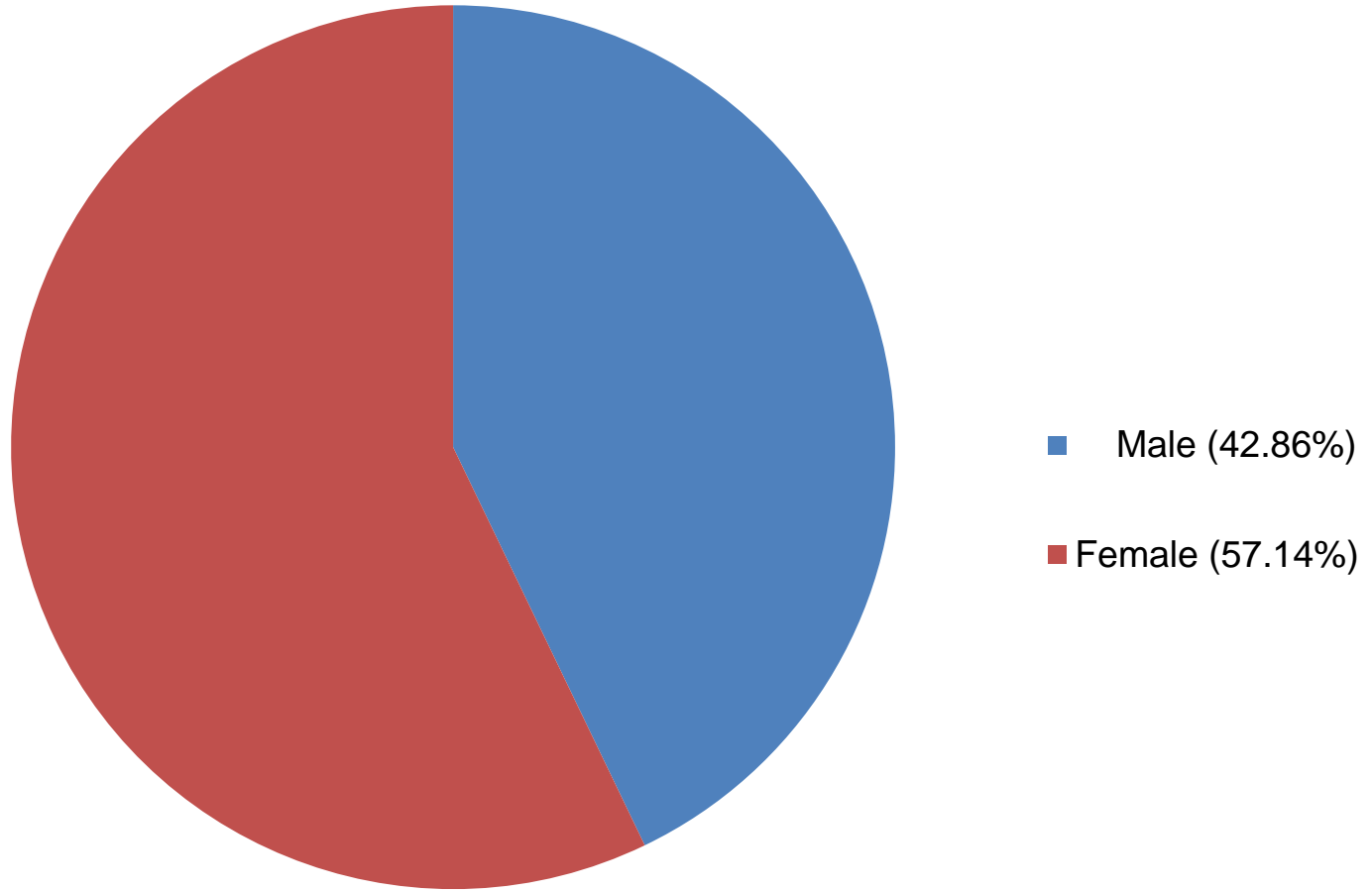
U.S. Census Bureau - Los Angeles County (2019) by Race and Occupation**

Occupational Category	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Management, Business and Finance Professionals Male 51.82% Female 48.18 %	44.94%	5.00%	21.67%	16.59%	11.80%	100%
Computer, Engineering and Science Professionals Male 72.57% Female 27.43 %	43.79%	3.69%	17.58%	24.44%	10.50%	100%
Administrative Support Male 32.87% Female 67.13%	34.15%	6.58%	32.45%	10.76%	16.06%	100%
Sales	36.62%	3.98%	33.09%	9.70%	16.62%	100%
Other Professionals	49.38%	7.10%	22.14%	9.41%	11.97%	100%
Healthcare Professionals	34.34%	6.39%	19.93%	27.70%	11.64%	100%
Service	28.93%	5.43%	38.07%	8.21%	19.36%	100%
Food Preparation and Serving related Occupations	28.62%	2.86%	38.84%	9.08%	20.60%	100%
Building, Grounds Cleaning and Maintenance	25.69%	2.59%	46.10%	2.32%	23.30%	100%
Personal Care and Service	35.07%	6.17%	31.86%	11.16%	15.74%	100%
Protective Service	30.62%	15.16%	32.29%	6.23%	15.70%	100%
Natural resources, Construction and Maintenance	31.00%	2.00%	43.10%	2.95%	20.95%	100%
Transportation and Material Moving Operative	28.66%	4.07%	41.49%	5.07%	20.71%	100%

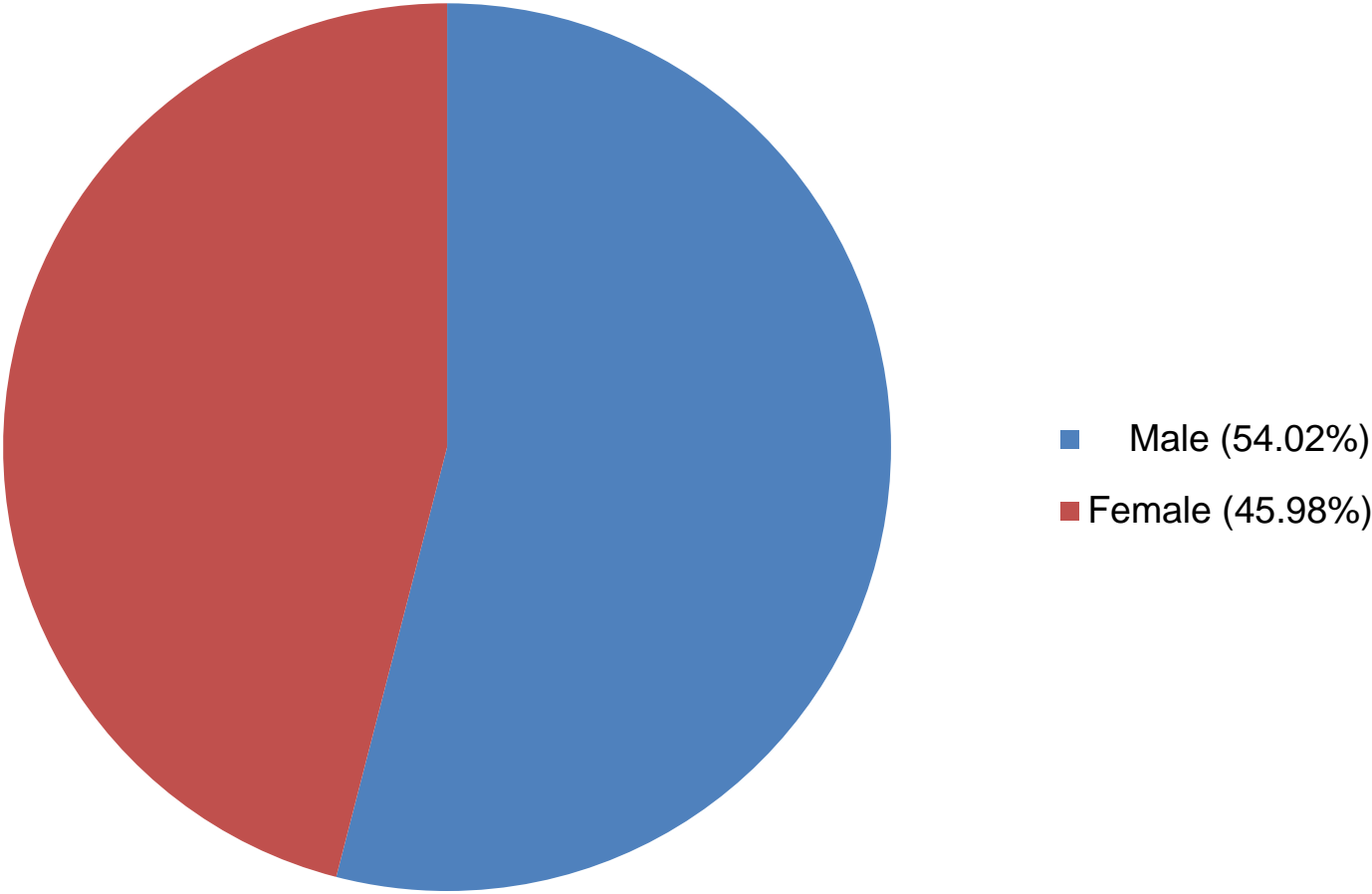
Labor Force	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Los Angeles County Male 54.02% Female 45.98%	34.83%	4.96%	33.24%	9.95%	17.00%	100%

** The 2019 American Community Survey (ACS) produces population and demographic data; it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population.

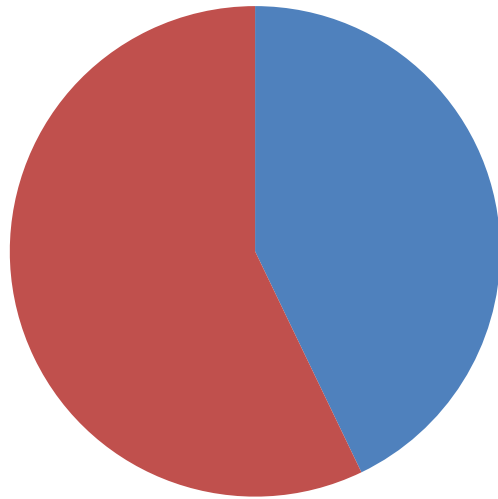
**West Basin Municipal Water District
2021 Workforce Diversity Report
Gender Breakdown (West Basin)**



**West Basin Municipal Water District
2021 Workforce Diversity Report
Gender Breakdown (Los Angeles County)**

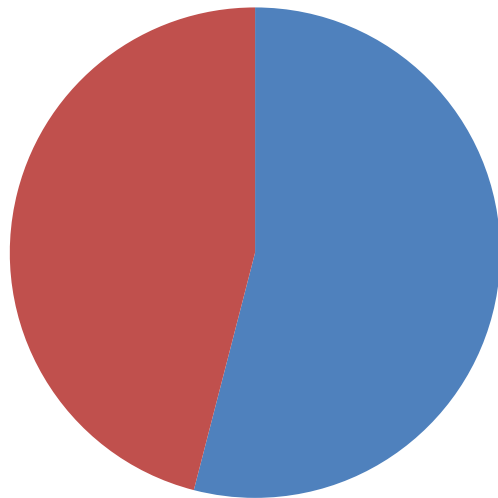


**West Basin Municipal Water District
2021 Workforce Diversity Report
Gender Comparison Breakdown
West Basin vs. L.A. County**



■ Male (42.86%)
■ Female (57.14%)

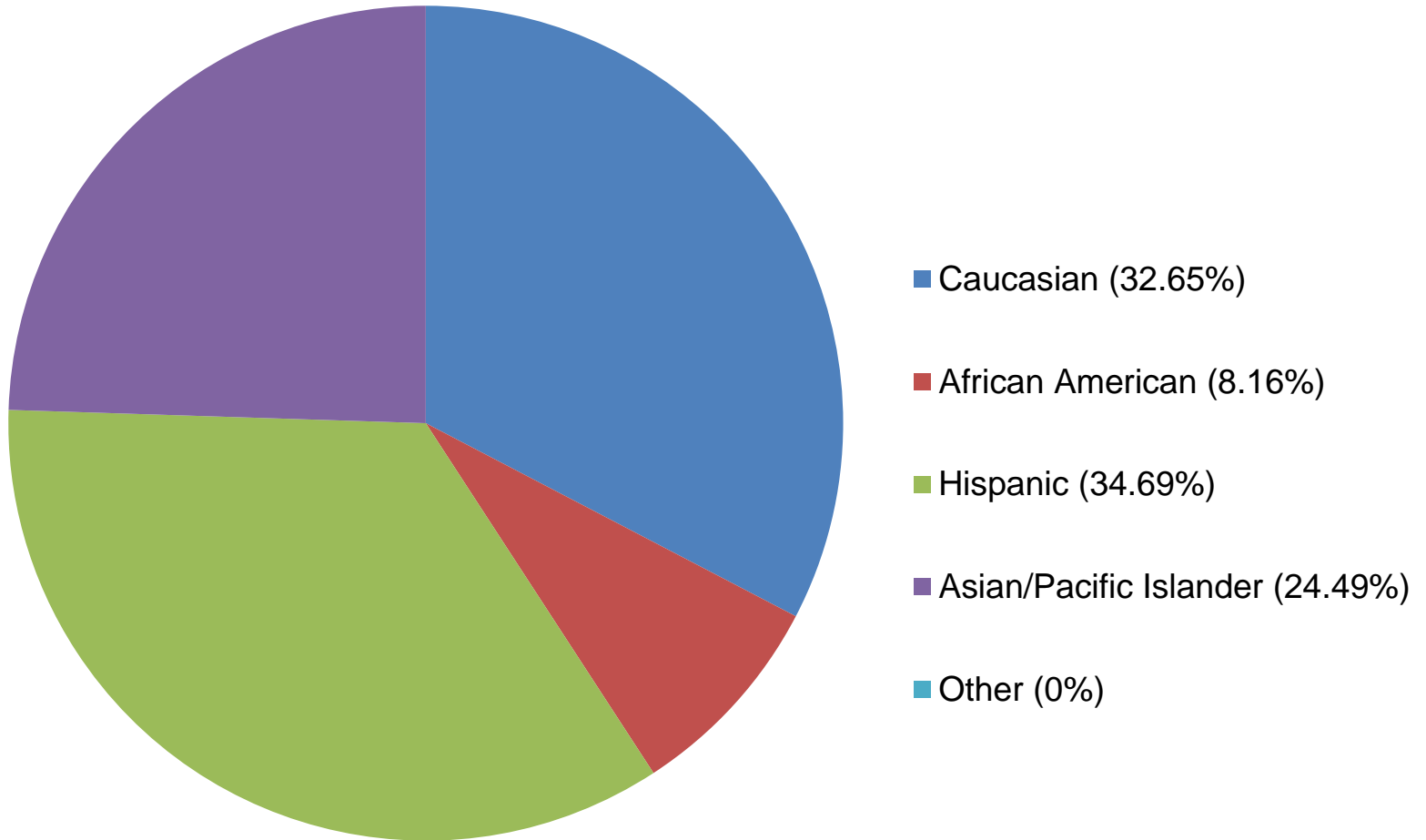
West Basin



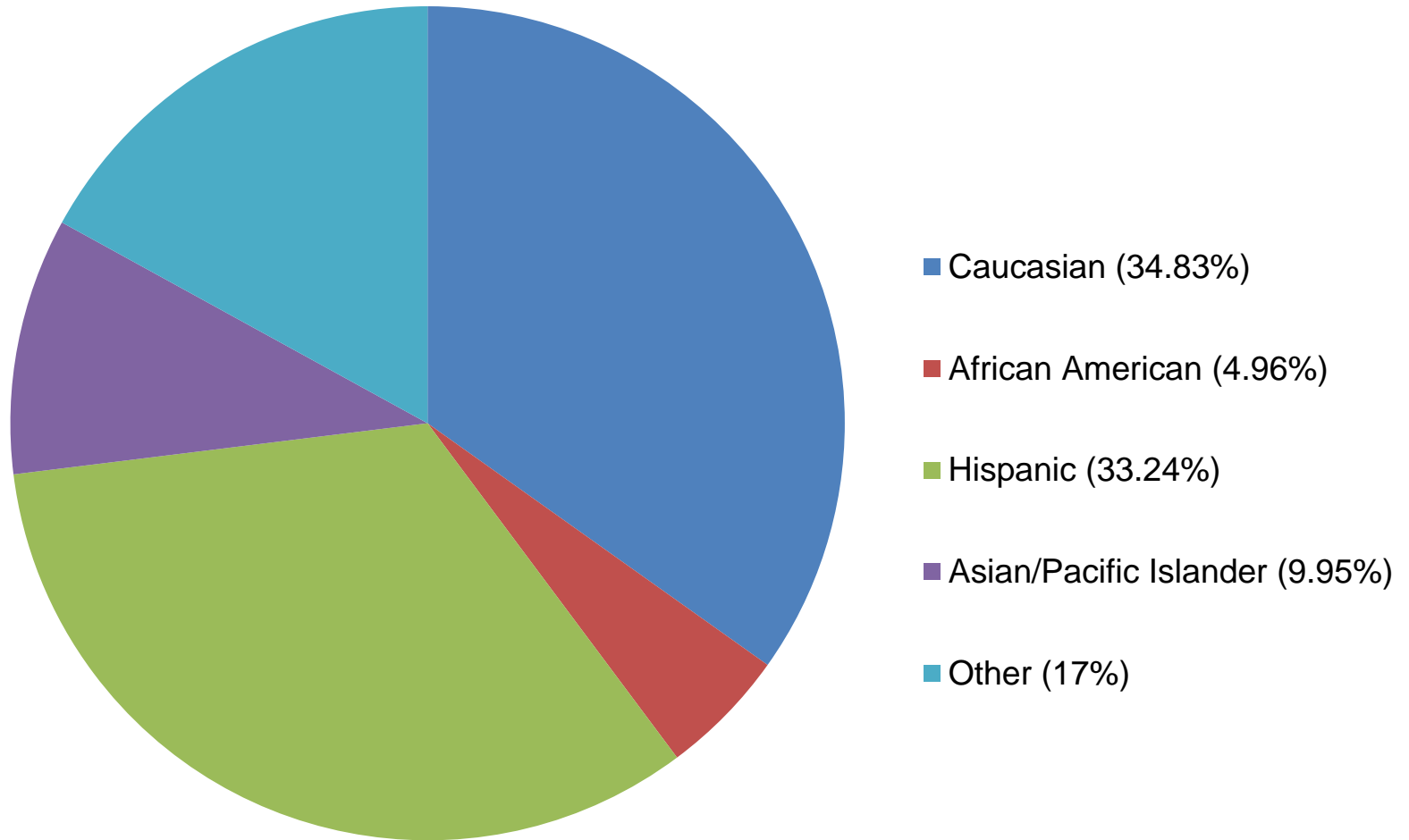
■ Male (54.02%)
■ Female (45.98%)

L.A. County

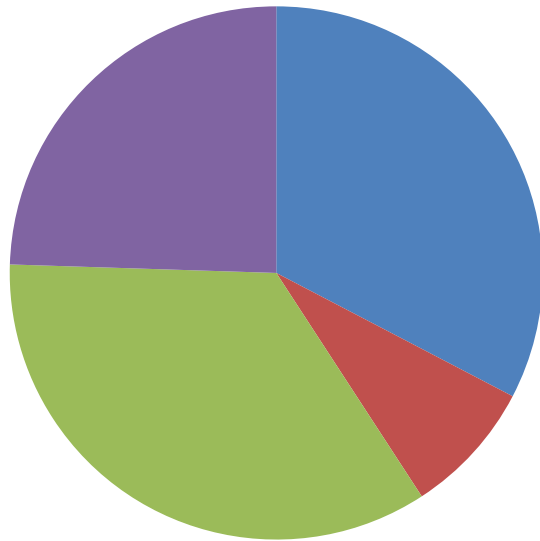
**West Basin Municipal Water District
2021 Workforce Diversity Report
Racial Breakdown (West Basin)**



**West Basin Municipal Water District
2021 Workforce Diversity Report
Racial Breakdown (Los Angeles County)**

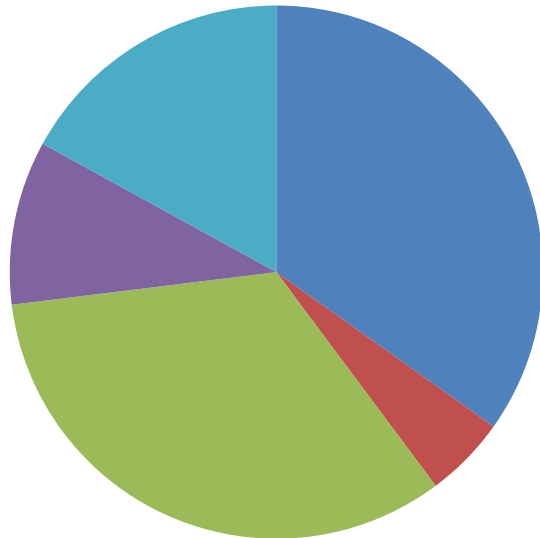


West Basin Municipal Water District 2021 Workforce Diversity Report Racial Comparison Breakdown West Basin vs. L.A. County



- Caucasian (32.65%)
- African American (8.16%)
- Hispanic (34.69%)
- Asian/Pacific Islander (24.49%)
- Other (0%)

West Basin



- Caucasian (34.83%)
- African American (4.96%)
- Hispanic (33.24%)
- Asian/Pacific Islander (9.95%)
- Other (17%)

L.A. County